



### **Job Posting**

New Haven Legal Assistance Association (NHLAA) is a legal aid organization, founded in 1964 in the midst of the Civil Rights movement. We were established on the principle that everyone, regardless of race, income, or health, should have equal access to the justice system. We serve clients living in 22 cities and towns in the Greater New Haven and Lower Naugatuck Valley communities. Our clients are primarily people of color impacted by the legacy of structural racialization, systemic racism, and implicit bias, and now, increased housing instability because they are disproportionately impacted by the COVID-19 crisis. They are children, low-wage workers, domestic violence survivors, individuals with disabilities, seniors, and immigrants.

NHLAA seeks to hire an attorney for a one-year contract position to join its busy housing unit. The attorney will represent individual clients in summary process eviction cases. The attorney will have the opportunity to learn from and work thoughtfully and effectively with our dynamic NHLAA team, clients, and community groups to ameliorate and resolve systemic issues related to housing.

#### **Required Qualifications:**

- Admission to the Connecticut Bar.
- Demonstrated commitment to grassroots efforts for economic, racial, and social justice.
- Demonstrated ability to work with people of different and diverse backgrounds.
- Excellent organizational skills.
- Excellent written and verbal communication skills, and ability to present to diverse audiences, specifically racially, ethnically, and socioeconomically diverse communities.
- Ability to work independently and collaboratively.

The attorney will receive extensive training in housing law and be expected to:

- maintain an active caseload of representation and advice cases which will require regular remote court appearances (and in person court appearances as the courts reopen), and administrative hearings, as appropriate;
- conduct community outreach and coordinate with other social service agencies working with our clients; and
- help identify larger trends and issues for our clients, and work to develop strategies to respond to those trends and issues.

**Compensation:** Salary depends on experience; excellent vacation/leave, health, and other benefits.

**Application:** Applicants should send a cover letter clearly describing their qualifications, resume, and the names and contact information for three references to [cgontarski@nhlegal.org](mailto:cgontarski@nhlegal.org). NHLAA invites all applicants to include in their cover letter a statement about how your unique

background and/or experiences might contribute to the diversity, cultural vitality, and perspective of our staff and legal services practice.

Applications will be reviewed on a rolling basis and will be accepted until the position is filled.

It is the policy of NHLAA to provide equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, or any other characteristic protected by federal, state, or local law.