



New Haven Legal Assistance Association Seeks Family Law Attorney

About New Haven Legal Assistance

New Haven Legal Assistance Association (NHLAA) is a legal aid organization, founded in 1964 in the midst of the Civil Rights movement. We were established on the principle that everyone, regardless of race or income, should have equal access to the justice system. We work side by side and in relationship with the community in order to lift up our clients' voices and achieve racial, economic, and social justice. NHLAA serves clients living in 22 cities and towns in the Greater New Haven and Lower Naugatuck Valley communities. Our client base are primarily people of color impacted by the legacy of structural racialization, systemic racism, and implicit bias. They are children, low-wage workers, domestic violence survivors, individuals with disabilities, seniors, and immigrants.

About the Position

NHLAA seeks an attorney to provide legal representation and advice to clients who have experienced domestic violence or sexual assault and in need of legal representation in family law matters.

- Represent NHLAA clients throughout our service area in divorce, custody, and child support matters in family court;
- Maintain regular weekly office hours at remote locations such as the New Haven and Milford court houses and Domestic Violence agencies for assistance with Temporary Restraining Orders and other family matters;
- Maintain an active caseload of representation and advice cases;
- Conduct community outreach in the form of Know Your Rights presentations, community listening sessions, and staffing office hours at social service agencies;
- Coordinate within LAA and with other social service agencies working with our clients to address related client needs; and
- Help identify larger trends and issues for our clients, and work to develop strategies to respond to those trends and issues.

Required Qualifications

- Active membership in the Connecticut bar
- Experience with the direct provision of services to persons with family law issues
- Demonstrated commitment to grassroots efforts for economic, racial and social justice.
- Demonstrated ability to work with diverse populations.
- Excellent organizational skills.

- Excellent written and verbal communication skills, and ability to present to diverse audiences, specifically racially, ethnically, and socioeconomically diverse communities.
- Ability to work independently and collaboratively.
- Access to an automobile during working hours, insured and licensed to drive in Connecticut.

Preferred Qualifications

- Experience with direct client services
- Experience providing and coordinating community outreach and education
- Bilingual Spanish speaking ability

Location

- NHLAA's primary office is located in New Haven. Travel to court in Milford and to our satellite office in Derby, Connecticut as necessary.

Timeline

- The position will begin as soon as possible.

Compensation

- Salaries will be based on experience and in accordance with our salary scale. For example, an attorney with 10 years of legal experience will have a starting salary of \$88,100. We offer generous benefits, including a 403(b) retirement plan; health, dental, vision, and short-term disability insurance; sick leave; vacation; most observed state and federal holidays; and loan repayment assistance.

Application Instructions

- Please send a cover letter, resume, writing sample, and list of at least three references to Jo Rivera at employment@nhlegal.org. NHLAA invites all applicants to include in their cover letter a statement about how your unique background and/or experiences might contribute to the diversity, cultural vitality, and perspective of our staff and legal services practice.

It is the policy of New Haven Legal Assistance to provide equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, or any other characteristic protected by federal, state or local law.