



New Haven Legal Assistance Association (NHLAA) seeks to hire a Social Worker

About New Haven Legal Assistance

New Haven Legal Assistance Association (NHLAA) is a legal aid organization, founded in 1964 in the midst of the Civil Rights movement, on the principle that access to the justice system requires access to legal representation. We strive to be in relationship with the community to lift up our clients' voices and achieve racial, economic, and social justice. NHLAA serves clients living in 22 cities and towns in the Greater New Haven and Lower Naugatuck Valley communities.

About the position

The social worker will be an integral part of the work, working closely with NHLAA staff in the juvenile matters unit, which provides culturally competent services to low-income children and youth in child protection proceedings and related legal matters. In this role, the Social Worker will attend DCF administrative case reviews (ACRs) and education Planning and Placement (PPT) team meetings, as well as conduct home visits and complete assessments in order to meet with the client and determine their well-being in their placement. The Social Worker's primary work responsibility will be for the Juvenile Matters Unit, but the Social Worker may provide consultation to other Units at NHLAA.

Qualifications

- Master's Degree in Social Work;
- Minimum three years of social work experience;
- Experience with trauma informed approach;
- Experience working with families with low-income;
- Knowledge of issues related to child abuse and neglect;
- Willingness to travel within the state of Connecticut and occasionally out of state;
- Valid State of Connecticut driver's license with access to car and required auto insurance;
- Excellent writing skills;
- Strong people skills and ability to work effectively and compassionately with people of varying racial, ethnic, cultural, educations, and socio-economic backgrounds;
- Good organization skills and detail-oriented; ability to manage multiple cases efficiently and effectively.

Preferred Qualifications

- Bilingual (Spanish-English)

Location

- This is an in-person position. NHLAA's primary office is located in New Haven. Travel throughout Connecticut is required, as well as occasional travel out of state including some visits that may not fall within standard 9:00 am – 5:00 pm hours.

Application Deadline

- We are accepting applications on a rolling basis and encourage candidates to apply as soon as possible.

Compensation

- Salary will be based on experience and in accordance with the collective bargaining agreement and the salary scale, which ranges from \$48,000-\$106,000. We offer generous benefits, including a 403(b) retirement plan; health, dental, vision, and short term disability insurance; sick leave; vacation; and most observed state and federal holidays.

Application Instructions

- Please send a cover letter and resume to Jo Rivera (employment@nhlegal.org). NHLAA invites all applicants to include in their cover letter a statement about how your unique background and/or experiences might contribute to the diversity, cultural vitality, and perspective of our staff and legal services practice.

It is the policy of New Haven Legal Assistance to provide equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, or any other characteristic protected by federal, state or local law.